

April
2019

New Introduction to Skanska's workplaces



During 2019 a new introduction to Skanska's workplaces will be introduced. Everyone who carries out work in our workplaces must have completed the introduction with an approved result before arriving at the workplace. The introduction is web-based and consists of two parts. Read more below!

1 Safe construction training

The safe construction training ensures that everyone has a common basic understanding of the most common risks, as well as knowledge of how they are handled safely.

You can find the web-based training [here](#) >>



2 Skanska's workplace introduction

Skanska's workplace introduction consists of part 1. Values and order and safety rules - this has a validity period of one year from the date you are approved - and part 2. Your new workplace, which must be taken for work at each new workplace.

1. Values and General conduct and safety rules

Part 1 is an introduction to Skanska. With a focus on our values and General conduct and safety rules, how to act in an emergency and the "care about" culture we strive for.

2. Din nya arbetsplats

Part 2 is workplace specific and contains facts about the workplace and information about the most important things you need to know in order to stay safe in the workplace, such as work in progress, particular risks, current risks. .

You can find the web-based introduction [here](#) >>

When will it take effect?

The new procedure for introduction is introduced during 2019 and takes effect at different times for different workplaces .

It covers all

- ◇ ongoing construction sites that continue after year-end
- ◇ construction sites starting after 1 August 2019
- ◇ fixed facilities
- ◇ mobile workplaces

This means that by 1 January 2020 both the construction industry's safety training and Skanska's introduction must be completed and approved in order to perform work in the workplace.

You will receive information from Skanska's site management about what applies to the workplace you are working on.

What is your responsibility?

You are responsible for ensuring that your staff and those carrying out work on your behalf have completed:

1. Safe construction training
2. Skanska's Workplace Introduction part 1 and 2 .

You also need to ensure that all affected parties have a personal e-mail address.

What do we want to achieve?

- ⇒ Ensure an acceptable minimum level of knowledge to be active at Skanska's workplaces.
- ⇒ Improve the quality of the introduction.
- ⇒ Be able to follow up that the introduction has been completed .
- ⇒ Make the introduction available to everyone working at Skanska's workplaces, manned and unmanned

Who does it apply to?

Anyone who is in any way active on our construction sites, mobile workplaces and permanent installations.

More information :

skanska.se/en-us/beforearrival