

Access to Skanska's workplaces

Everyone who carries out work at Skanska's workplaces must meet basic legal, industry and Skanska requirements. As a supplier you need to pre-register your company, subcontractors and the personnel who will be working at the workplace. All suppliers are responsible for ensuring that personnel who are to carry out work meet the requirements and can present valid documents at the time of registration.

Identity check

Everyone must be able to prove their identity and nationality at Skanska's workplaces. During registration at a workplace, the following documents must be presented.

1. **ID06 card:** The card must be complete, active and issued by the company that pays the salary and employer's contributions.
2. **Identification document that proves nationality:**
 - Foreign citizens: Passport or national ID card.
 - Swedish citizens: Passport, national ID card alternatively Population registration certificate (Personbevis) from Swedish Tax Agency (Skatteverket) together with approved Swedish ID document (Swedish SIS certified identification card, driving license). Population registration certificate (Personbevis) can be downloaded free of charge from [Order a population registration certificate](#).

ID06 cards must always be visible and an ID document that proves nationality must be presented on request.

Qualification and digital introduction

Each individual must have the right qualification for the performed work. Basic level requirements apply to everyone in the workplace. As a subcontractor, you need to ensure that both your own employees and those who perform work on your behalf complete the following training:

1. **Safe Construction Training:** An industry-wide requirement that ensures an understanding of the most common Health and Safety at work risks. The training result must be registered in ID06 competence database
2. **Skanska's digital workplace introduction:** Skanska's digital workplace introduction consists of two parts and gives the individual a basic understanding of Skanska's operations and the regulations that apply at our workplaces. Part 1 is general and must be repeated annually with registration in the ID06 competence database. Part 2 is workplace specific and is done before each new workplace.
3. **Current qualification training:** Personnel who perform work that requires special qualification must register their competence in the ID06 competence database or provide other written documentation. In cases where written permission is required, you as the employer must issue it.

Work permit and certificate

1. **Work permit:** Individuals from third countries must prove the right to work in Sweden by presenting a current work/residence permit from the Swedish Migration Agency. Work permit certificate must always be available at the workplace.
2. **Posting certificate:** Notification of posting must be made to Swedish work environment authority ([Arbetsmiljöverket](#)) for personnel sent to Sweden by a foreign employer to perform work for a limited time. A copy of the notification must be submitted to Skanska's production management no later than at the time of registration at a workplace.
3. **A1 certificate:** A1 certificate must be presented for personnel who temporarily work in Sweden and who remain in their home country's social insurance. If there is no valid A1 certificate, Swedish social security contributions must be paid. This does not apply to foreign sole traders who are approved for F tax.

